

Job Description - Director, Government Relations at Jan Sahas

Hiring for	Director - Government Relations
Apply by	31 st March 2023
For queries	careers@jansahasindia.org
Report to	CEO, Migrants Resilience Collaborative
Location	Flexible / work from home options available. Delhi, preferred.
Travel	Yes. 5-7 days a month for government meetings, organizational events, and team meetings.
Annual CTC	Competitive compensation and benefits package (commensurate based on experience)
For application	Complete this application form
For queries write to	careers@jansahasindia.org

About Jan Sahas

About the organization Jan Sahas, established in the year 2000, is a not for profit grassroots organization committed to promote the development and protect the rights of socially excluded communities with the special focus on girls and women through eradication of all forms of bondage including manual scavenging and caste-based prostitution; empowerment of adolescent girls and women to end violence and gender justice, skill development for dignified livelihoods and social entrepreneurship; legal aid for access to justice and reform in the criminal justice system; land and agriculture development; develop barefoot lawyers to build victim or survivors as leader and empowerment of communities through capacity and organization building. With our national office in New Delhi. We are currently working in ~100 districts of 13 states in India. To know more please visit at: <https://jansahas.org>

About the Migrants Resilience Collaborative (MRC)

Jan Sahas established the Migrants Resilience Collaborative (MRC) in 2020 to fix India's broken social protection delivery systems, ensuring the resilience and dignity of migrants. Led by Jan Sahas, MRC is a collaborative with EdelGive Foundation, Global Development Incubator, and currently 11 CBO partners. MRC builds on Jan Sahas' two decade-long experience of working with migrants to implement a two-pronged strategy: First, direct implementation where we work to implement last mile delivery systems, ensuring the most vulnerable migrants have access to existing protections. Second, systems change, where we partner with governments - particularly food and labour departments in states - to strengthen infrastructure and implementation, as well as with industry where we work with investors and real-estate companies to improve incentives and accountability towards worker welfare.

In the last two years alone, we have scaled our work to nearly 100 districts across 13 states alongside 11 partner organizations. Together, we have facilitated social security benefits for over 2.3 million migrant workers, unlocking over \$100 million in government spending and equipping migrants with cash transfers, insurance, rations for their families, and other life-changing benefits. We have successfully enabled redressal for more than 18,000 workers, including rescuing over 1,400 from forced labor. We have also laid the foundation for systems change work, establishing partnerships with four state governments and engaging ten large companies who are already paying to facilitate benefits for over 12,000 workers on-site.

About the MRC's Government Engagement Workstream

As part of systems change goals, a key priority is to improve government systems to enhance the delivery of social security schemes, particularly with State Labour departments and Food and Civil Supplies Departments. Specifically, our goal is to:

1. **Departments of Food and Civil Supplies** - Improve the portability, via ONORC, and delivery systems of rations
2. **Department of Labour** - Ensure labour department schemes (e.g., BOCW, UOW) are designed to improve coverage of worker vulnerabilities; and improve the application process and delivery of labour department schemes

While these are our current priorities, our government engagement goals are expected to evolve and therefore the departments we engage with and the role we play will continue to evolve.

So far, we have setup formal PMUs with 5 departments – Chhattisgarh Labour Department, Chhattisgarh BOCW board, Maharashtra Food and Civil Supplies Department, Madhya Pradesh Food and Civil Supplies Department, and Telangana Labour Department. Each PMU has one staff seconded to the department. These staff are managed by two managers and the overall team will be managed by the Director, Government Engagement.

About the position

The Director – Government Engagement will play a key leadership role in the organization, set MRC's government engagement agenda to be conducted in alignment with organizational goals, initiate and maintain critical government relationships and lead and manage a talented team to execute on priorities. Additionally, the director is expected to work closely with the program director to ensure alignment on the strategy and activities between both teams, with the technology and research directors for necessary support with the government team's priorities and with the fundraising director to support with raising funds and managing donor requirements. Finally, the director is a key leadership position in Jan Sahas and the director will be working with other vertical heads to support Jan Sahas's program and organizational development.

Key responsibilities

- Develop annual and multi-year strategy plans in alignment with MRC's thematic goals
- Collaborate with the CEO, program leadership, and other functions to develop and execute the Government Engagement strategy
- Develop and hold relationships with key government stakeholders including Principal Secretaries of state Labour Departments and state Food and Civil Supplies Departments

- Conceptualize and develop products and services for government departments in accordance with the government engagement strategy
- Setup and manage teams that are seconded to departments and that can deliver products/services that are needed for MRC's government engagement
- Lead professional development and upskilling of team members
- Participate in the overall leadership of Jan Sahas

Ideal qualification and work experience

- 10+ years of professional experience, with significant experience leading teams
- 5+ years of experience working with State or National governments. Experience setting up new partnerships with government departments will be a plus
- Ability to think strategically and analytically, and structure arguments effectively
- Ability to conduct quantitative analysis in Excel
- Strong facilitation skills for internal and external collaboration
- Strong writing, editing, and verbal communication skills in English. Conversational ability in Hindi.
- Experience working with socially excluded communities and in themes such as migration, labour markets, climate change, gender, violence against women and children preferred

Compensation and benefits

We offer competitive compensation and benefits package.

Annual CTC: Commensurate with experience, skills etc.

Benefits:

- Health Insurance
- Term-life Insurance
- A total of 25 days of annual, casual and sick leave. Additional 6 days of menstrual leave
- Maternity leave (as per law), paternity leave
- Employee Assistance Program / mental health support

Application Process:

Interested applicants can [fill this form](#) to apply